

EHS Headlines

July 2001

Placing Clients First in Environment, Health and Safety

Recent Changes to the Occupational Health and Safety Act

On June 29, Bill 57, *An Act to promote government efficiency and to improve services to taxpayers by amending or repealing certain Acts*, was given Royal Assent.

In addition to changes proposed by the Ministry of Labour, many other Ministries also proposed amendments.

The key changes in Ontario's Occupational Health and Safety include:

- (1) The addition of Part III.1, Codes of Practice. These sections allow the Minister to approve all or part of a code or standard of practice that would become enforceable by Ministry of Labour inspectors. Approval or withdrawal of approvals will be published in the *Ontario Gazette* and serve as notice to the public.
- (2) Sections 34 and 36 regarding new substance notifications and hazardous materials inventories have been repealed. All subsequent sections referring to s.34 and s.36 have also been repealed.
- (3) MSDS sheets made available to employees, committees or representatives, medical officers, fire department, or Director are to be "unexpired" rather than the "most recent copy of" to MSDS sheets.
- (4) The Refusal-to-Work section has been amended to have the inspector investigate the refusal to work "in consultation with" the employer, worker and representative (if possible) instead of "in the presence of" the above mentioned parties.
- (5) Section 52(1), Notice of accident, explosion or fire causing injury, has been amended to require the employer to give written notice within 4 days to the JHSC and trade union, if any, and only to the Director if an inspector requires notification

Bill 57 can be accessed in its entirety at the Legislative Assembly's website at http://www.ontla.on.ca/documents/Bills/37_Parliament/Session2/b057ra_e.htm.

Ministry Charges Employment Agency \$50,000 in Workplace Accident

On February 12, 2001, a worker fell off a wooden board into a tank of hot chemical solution, suffering third degree chemical burns. The worker had been sent by an employment agency to work at a Toronto industrial plating company and both employers were charged under the Occupational Health and Safety Act.

The employment agency pleaded guilty, as an employer, to failing to provide information, instruction and supervision to a worker and the plating company pleaded guilty, as an employer, to take every reasonable precaution for the protection of a worker.

On June 22, 2001, the employment agency was fined \$50,000 and the plating company \$60,000.

For more information, visit the Ministry of Labour's website at <http://www.gov.on.ca/lab/ann/01-36e.htm>.

**FOR NEW COURSES OFFERED OR MORE INFORMATION, VISIT OUR WEBSITE:
www.rea.ca or www.rea4ehs.com**



Resource Environmental Associates

Environmental Health and Safety Consulting
Project Management and Engineering

Environmental Consultants
Professional Engineers
Certified Industrial Hygienists
Certified Safety Professionals
Environmental Project Management
Asbestos Abatement
PCB Services
Indoor Air Quality
Biohazard Remediation
Industrial Process Safety
Regulatory Affairs
Management System Development
Environmental Site Assessments
Health and Safety
Training and Education

John Murphy BSc MHS MBA ROH CIH
Gyan Rajhans BSc(Eng) ROH CIH PEng
Paul Bozek BAsc MEng MBA ROH CIH PEng
Robert Stoyanoff BTEch CChem MBA CIH
Nancy Wilk HBSc MHS CIH
Alex Safronsky BEng MASc
John Howse
Vincent Germanese, Nat'l Business Development
Brian Petersen BAsc PEng
Barbara Menard BSc MSc IHIT
Lisa McMurray BSc MHS
Anna Chang BSc MHS
Jennifer Richardson BSc MHS
Daniel Seto BAsc
Kishore Patel BSc MSc
David Gwalchmai
Joanna Szymandera BSc MHS
Letty Wong BSc MHS
Craig Ollenberger BSc MSc
Chun-Yip Hon BSc BAsc MSc

TORONTO OFFICE
111 Gordon Baker Road, Suite 700
Toronto, Ontario M2H 3R1
(416) 495-1314 Fax (416) 495-9211

OTTAWA OFFICE
7857 Morningside Ave, Box 176
Vernon, Ontario K0A 3J0
(613) 821-9099 Fax (613) 821-9100

Toll Free: 1-888-rea-4-ehs consultants@rea4ehs.com www.rea4ehs.com

Upcoming Courses

Joint Health & Safety Committee Member Courses :

Basic Certification

August 8 & 9 -- Toronto
August 15 & 16 -- London
August 22 & 23 -- Kitchener-Waterloo
September 5 & 6 -- Toronto
September 12 & 13 -- Hamilton
September 19 & 20 -- Toronto

Part 2 Certification - Health Care:

August 8 & 9 -- Kingston
August 15 & 16 -- Toronto
September 18 & 19 -- London
October 17 & 18 -- Toronto

Part 2 Certification - Office

July 26 -- Ottawa
August 7 -- Kingston
August 14 -- Toronto

Contractor Project Safety Mgmt:

August 13 & 14 -- London

OHS for Managers and Supervisors – the "Competent Person" Course:

September 5 & 6 -- Windsor
September 10 & 11 -- Toronto
November 19 & 20 -- Toronto

Machine and Process Safeguarding

August 21 -- Kitchener-Waterloo
October 23 -- Kitchener-Waterloo

Environmental Protection Regs in Ontario:

August 29 -- Toronto
October 26 -- Toronto

Pre-start Health and Safety Review

August 20 -- Kitchener-Waterloo
October 22 -- Kitchener-Waterloo

Workplace Chemical Safety Regs in Ontario:

September 14 -- Toronto
November 9 -- Toronto

Announcement: New Staff

REA is pleased to introduce the most recent addition to our consulting firm, Chun-Yip Hon. Chun-Yip brings to REA his experiences as a hygienist for the Government of Newfoundland, Patheon, Royal Ontario Museum, and Maxxam Analytics Inc. We are confident that he will be successful at our Vancouver office.

Would You Rather We E-Mail You?

Frankly, it would be our preference! If you'd like us to e-mail EHS Headlines instead of faxing it, just send your request (via e-mail) to: consultants@rea4ehs.com. Please be sure to tell us your real name and fax number so that we can take you off the fax distribution list.

They may be good at what they do, but are they "COMPETENT"?

More Value for Your Training Dollar ...

- instruction by leading experts in OH&S management, engineering and law
- innovative course designs utilizing state-of-the-art multimedia technology
- all participants receive a comprehensive participant's manual, the OH&S Act and key regulations
- all graduates receive a certificate of completion
- competency-based testing to ensure mastery and support due diligence
- all registrants receive lunch and refreshments, 3 month free access to expert advisory service by telephone and World Wide Web
- money back if not completely satisfied

Why Use Multimedia?

OH&S Multimedia Training is classroom based instruction in which multimedia audiovisual technology is used to enhance the delivery of information. It is competency-based, and problem-centered.

- Research shows 300% improvements in rate of learning acquisition
- Studies show 25% to 50% improvement in retention
- Higher consistency in content and delivery
- More dynamic, more engaging, more stimulating for the learner

1-888-rea-4-ehs • www.rea4ehs.com

*"Competent Person" means a person who, (a) is qualified because of knowledge, training and experience to organize the work and its performance, (b) is familiar with the OH&S Act and the regulations that apply to the work, and (c) has knowledge of any potential or actual danger to health or safety in the workplace. (s.1, OH&S Act) • an employer shall, (c) when appointing a supervisor, **appoint a competent person** (s. 25(2)(c), OH&S Act) • "Supervisor" means a person who has charge over a workplace or authority over a worker (s.1, OH&S Act) • Every director and every officer of a corporation shall **take all reasonable care** to ensure that the **corporation complies** with, (a) this Act and regulations...(s.32, OH&S Act) • The Ministry of Labour has **successfully prosecuted** for failing to appoint competent person when appointing a supervisor, and has made supervisory OH&S competence an enforcement priority.*

The OH&S "Competent Person" Course

Course Description:

An employer must only appoint "Competent Persons" as supervisors. The OH&S Act and regulations as require on "Competent Persons" or "Competent Workers" to operate cranes, assemble scaffolds, inspect formwork and falsework, test for hazardous conditions, act as a signaller, operate mobile equipment, as well as carry out a variety of other activities. Ensuring compliance with these duties is recognized as an important element in demonstrating due diligence.

This course is designed to help employers meet their statutory duties relating to "competent" personnel by: (1) improving learner familiarity with the Act and regulations that apply to their work; (2) developing learner skills in identifying and evaluating actual and potential dangers in the work on an ongoing basis; and (3) setting out the steps for building competency for assurance into an organization's human resources and safety management systems.

Upcoming courses

September 5 & 6 - Windsor
September 10 & 11 - Toronto
November 19 & 20 - Toronto

16-hour session (2 days) is only \$495 plus GST.
Ask us about volume discounts and in-house courses provided at your location. Registration fee includes course material, copy of consolidated OH&S Act and regulations, lunch and refreshments.



Resource Environmental Associates

Environmental Health and Safety Consulting
Project Management and Engineering

What Course Participants Are Saying . . .

Wow! The OHS Competent Person course was one of the most outstanding training courses I have ever attended; instruction and presentation were world class. The material sticks with you and coverage of the potentially dry subject matter was very enjoyable.
Nigel Clark, Manufacturing Manager, Nova Chemicals Ltd., Sarnia, Ontario

TORONTO OFFICE
111 Gordon Baker Road, Suite 700
Toronto, Ontario M2H 3R1
(416) 495-1314 Fax (416) 495-9211

OTTAWA OFFICE
440 Laurier Avenue West, Suite 200
Ottawa, Ontario K1R 7X6
(613) 821-9099 Fax (613) 782-2228

Toll Free: 1-888-rea-4-ehs
Internet: consultants@rea4ehs.com
http://www.rea.ca

Joint Health and Safety Committee Member Basic Certification

“The **16** Hour Course”

Ontario’s Occupational Health and Safety Act (OSHA) requires every workplace Joint Health and Safety Committee (JHSC) to have at least two “Certified Members”. This course is approved by the Ontario Workplace Safety and Insurance Board (WSIB) for basic certification of committee members. Through lectures, exercises, case studies and group discussions, this course provides learners with the essential skills and knowledge needed to work effectively as key members of JHSCs.

What Participants are Saying . . .

“I was very impressed with the professionalism, quality and thoroughness of the course and related materials. The instructor was able to keep the course on a high energy level for both days (a difficult task considering we’re dealing with government legislation. - Mark Chiarelli, C.H.R.P., Manager, Cara Operations Limited

“I just wanted to drop a short note to thank you for such an informative [JHSC] course ... I’ve participated in many courses, on many topics, and found this was a highly informative and thought-provoking course. The instructor’s added intelligence, experience and sense of humour is certainly a pleasant change from the common monotony of many standard lesson plans and instructors. I won’t hesitate to recommend this course in the future. Best of luck with your endeavours... - Shannon Mann, H&S Coordinator, Union Energy

Upcoming Course Dates:

August 8 & 9 - Toronto
August 15 & 16 - London
August 22 & 23 - Kitchener-Waterloo
September 5 & 6 - Toronto
September 12 & 13 - Hamilton
September 19 & 20 - Toronto
September 25 & 26 - Kingston
September 26 & 27 - London

Registration Fees:

\$425 plus GST.

Includes: course, manual, copy of consolidated OHS Act and Regulations, lunch, refreshments, trial subscription to “SafetyCommittee.net” – the newsletter for and about safety committees.



Resource Environmental Associates

Environmental Health and Safety Consulting
Project Management and Engineering

To register call: 1-888-rea-4-ehs

Register online at: www.rea.ca

TORONTO OFFICE
111 Gordon Baker Road, Suite 700
Toronto, Ontario M2H 3R1
(416) 495-1314 Fax (416) 495-9211

OTTAWA OFFICE
440 Laurier Avenue West, Suite 200
Ottawa, Ontario K1R 7X6
(613) 821-9099 Fax (613) 782-2228

Toll Free: 1-888-rea-4-ehs
Internet: consultants@rea4ehs.com
<http://www.rea.ca>

Environmental Protection Regulations

in Ontario

This course provides an orientation to the Environmental Protection Act and regulations, and an explanation of the provincial, federal and municipal requirements having relevance to most businesses and institutions.

Coverage includes management of:

- air emissions
- hazardous waste
- PCB materials
- asbestos wastes
- ozone depleting substances
- recycling, reduction and re-use
- at-source waste segregation
- waste water discharge
- environmental law enforcement
- information sources

Intended Audience:

Persons from any industry sector having responsibility for environmental compliance management in Ontario.

**Upcoming Courses: August 29 - Toronto
October 26 - Toronto**

8-hour session (1 day) is only \$425 plus GST. Ask us about volume discounts and in-house courses provided at your location. Registration fee includes course material, lunch and refreshments.

This course has been awarded: 1 IH CMP- American Board of Industrial Hygiene, ABIH Approval No.14813
0.5 CMPs - Association for Canadian Registered Safety Professionals, ACRSP Approval No.0124

Workplace Chemical Safety Regulations

in Ontario

Intended Audience:

H&S Specialists, Plant Operations and Maintenance Managers and Engineers, Regulatory Compliance Professionals, Purchasing and Contracting Managers, Workplace OH&S Resource Persons

Upcoming Courses:

**September 14 - Toronto
November 9 - Toronto**

8-hour session (1 day) is only \$425 plus GST. Ask us about volume discounts and in-house courses provided at your location. Registration fee includes course material, lunch and refreshments.

It's time for one course that provides a comprehensive overview of the range of chemical safety regulations affecting businesses and institutions in Ontario - and this is the course!

This course explains the requirements of the following regulations and statutes (and also the rationale for these requirements):

- *Designated Substances Regulations (under the OHS Act)*
- *Regulation Respecting Control of Exposure to Biological and Chemical Agents (under the OHS Act)*
- *Chemical safety provisions of the Industrial Establishments Regulations and (where audience needs warrant) the Health Care and Residential Facilities Regulation (under the OHS Act), as well as chemical safety requirements*
- *Chemical waste storage requirements*
- *Key provisions of regulated codes for propane storage and handling*
- *On-site (industrial) storage and handling of gasoline and fuels*
- *Key provisions of the Ontario Electrical Code relevant to occupancies containing flammable or combustible materials or potentially explosive environments*



Resource Environmental Associates

Environmental Health and Safety Consulting
Project Management and Engineering

TORONTO OFFICE

111 Gordon Baker Road, Suite 700
Toronto, Ontario M2H 3R1
(416) 495-1314 Fax (416) 495-9211

OTTAWA OFFICE

440 Laurier Avenue West, Suite 200
Ottawa, Ontario K1R 7X6
(613) 821-9099 Fax (613) 782-2228

REGISTER TODAY!

Toll Free: 1-888-rea-4-ehs
Internet: consultants@rea4ehs.com
<http://www.rea.ca>